

TITLE IX NOTICE OF NONDISCRIMINATION

Interior Designers Institute (IDI) does not discriminate on the basis of sex, including discrimination in the form of sexual harassment and discrimination based on sexual orientation or gender identity, as guaranteed by Title IX of the Education Amendments of 1972. The education programs or activities IDI operates are required by Title IX not to discriminate in such a manner.

This notice is to inform you, the student, of the Title IX guidelines. For further information, students may contact IDI's Title IX Coordinator at the address, email or phone number found below.

Under Title IX guidelines *"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance."* - Title IX of the Educational Amendments of 1972

Title IX is a federal law prohibiting discrimination based on sex in educational programs and activities that receive Federal financial assistance. Examples of programs and activities that are subject to Title IX include admissions, recruitment, financial aid, academic programs, and employment. Title IX also protects students from sexual harassment, including sexual violence, such as rape, other forms of sexual assault, sexual battery and sexual coercion.

IDI's Title IX Coordinator supervises and directs IDI's compliance with Title IX and related laws in the prevention of sex harassment and discrimination, including the coordination of education, training activities, and the response to Title IX complaints. Students, faculty, administrators, staff, or others who participate in IDI's education programs and activities with questions, concerns, or complaints about sex discrimination, sex harassment or sexual misconduct are encouraged to contact the Title IX Coordinator.

Interior Designers Institute
Attn: Title IX Coordinator
1061 Camelback Street
Newport Beach, CA 92660
Phone: 949-675-4451
Email: TitleIXCoordinator@idi.edu

If you are having an emergency, please call the police immediately by dialing 9-1-1.

The policies and disclosures are found on our website at: www.idi.edu under the Disclosures tab. In compliance with the requirements of Title IX, 34 C.F.R. § 106.45 (b) (10), Interior Designers Institute has provided required training to Title IX personnel on September 13, 2023. This training can be viewed by accessing the following link:

"Title IX Training: Traliant course" <https://www.traliant.com/courses/title-ix-training/> course is designed to assist personnel at all levels of an educational institution in the understanding of the provisions of Title IX of the Education Amendments of 1972 ("Title IX").

These laws require that all individuals in an educational institution understand and comply with the laws in terms of what is prohibited behavior in relation to sexual harassment and/or sexual violence, and what steps are to be followed when such prohibited conduct occurs. This course gives the participants information about the laws, as well as procedures to follow, to provide for the rights of all individuals under the laws. It also provides additional resources to assist educational institutions in continuing to build and strengthen their Title IX and Violence Against Women Act or (VAWA) policies, procedures and training throughout the year.

Students have the right to file a complaint with the Department of Education at:

U.S. Department of Education

Office for Civil Rights

Phone: 800-421-3481

ocr@ed.gov

Also, students may file a complaint regarding an incident on or off campus, if the off campus occurrence has to do with the school's educational programs or activities, such as during a field trip. The complaint must be filed within **45 days**. The complaint may be submitted by phone, email, in person or by writing to the Title IX Coordinator for further action. Students have a right to a live hearing and cross examination. Students have the right to hire an attorney, if one is necessary. The Title IX Coordinator must process the complaint and give the student a reasonable time frame for the complaint to be reviewed. If there will be a delay in the processing of the complaint, a school must notify all parties involved. Please see the Complaint Form attached in the Disclosures tab of Title IX caption on the IDI website at www.idi.edu.

DIVERSITY STATEMENT

IDI endeavors to enhance the educational experience of its students by supporting and creating a diverse design community. In all areas of the college's operations such as recruitment and admission, exposure to diverse faculty, creating curriculum that increases awareness of diversity and other learning opportunities, the college has strived to welcome and embrace diversity. The college strives to provide learning opportunities and experiences that encourage students to consider design in the widest possible context and to understand the student's role as professional interior designers of the future on how to contribute positively to society in improving their community, nation and the current and future condition of the world.

STUDENT DISABILITY SERVICES

IDI provides reasonable accommodation to students with disabilities in compliance with State and federal legislation including Sections 504 and 508 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA). Students who are in need of accommodations should contact Christine Casados, Student Services, for more information and further advisement. Interior Designers Institute does not have a Comprehensive Transition Postsecondary Program or CTP Program for students with intellectual disabilities.