

The policies and disclosures are found on our website at: www.idi.edu under the Title IX tab.

In compliance with the requirements of Title IX rules, IDI provides required training of Title IX to all faculty and staff every 2 years. This training can be viewed by accessing the following link:

“Title IX Training”: <https://www.youtube.com/watch?v=PHiwsD4-6B8>.

The course is designed to assist personnel at all levels of an educational institution in the understanding of the provisions of Title IX. These laws require that all individuals in an educational institution understand and comply with the laws in terms of what is prohibited behavior in relation to sex-based harassment and/or sexual violence, and what steps are to be followed when such prohibited conduct occurs. The course gives the participants information about the laws, as well as procedures to follow, and how to provide for the rights of all individuals under the laws. It also provides additional resources to assist educational institutions in continuing to build and strengthen their Title IX and Violence Against Women Act or (VAWA) policies, procedures and training throughout the year.

Students have the right to file a complaint with the Department of Education at:

U.S. Department of Education

Office for Civil Rights

Phone: 800-421-3481

ocr@ed.gov

Students may file a complaint regarding an incident on or off campus. If the off campus occurrence has to do with the school’s educational programs or activities, such as during a field trip a student may file a complaint. There is no time limitation on when a complaint may be brought. The complaint may be submitted by phone, email, in person or by writing to the Title IX Coordinator for further action. Students have a right to a live hearing and cross examination. Students have the right to hire an attorney, if one is necessary. The Title IX Coordinator must process the complaint and give the student a reasonable time frame for the complaint to be reviewed. If there will be a delay in the processing of the complaint, the school must notify all parties involved. Please see the Complaint Form attached in the Disclosures tab of Title IX caption on the IDI website at www.idi.edu.

More information may be found on the government website at: <https://www.ed.gov/laws-and-policy/civil-rights-laws/title-ix-and-sex-discrimination>. You may also read the attached U.S. Department of Education Title IX Final Rule Overview for more information.

IDI will keep up to date with the current laws and rules as it pertains to Title IX. Under the revised law, the sexual discrimination and harassment has been reverted to the 2020 laws. As such, IDI must:

- Take remedial action for discriminating on the basis of sex or otherwise violating the department’s Title IX regulations;
- Expressly state the in a response to any claim of sex discrimination under Title IX, schools are never required to deprive an individual of rights guaranteed under the U.S. Constitution;
- Account for the interplay of Title IX and FERPA, as well as the legal rights of parents or guardians to act on behalf of individuals with respect to exercising Title IX rights;
- Update the requirement for schools to designate and identify a Title IX Coordinator, disseminate their non-discrimination policy and the contact information to ensure

accessible channels for reporting sex discrimination or sexual harassment, and notify student, employees, parents, and others of how the school will respond to reports and complaints of sex discrimination or sexual harassment.